

Community Intercultural Relations Conference Diversity & Inclusion Champion Award

Licking County – The Community Intercultural Relations Committee (CIRC) is accepting nominations for those in the local community who have implemented, improved, and supported diversity and inclusion initiatives.

Purpose - To acknowledge and recognize an individual who has made exceptional contributions by developing or revising a Diversity & Inclusion Program to create awareness of cultural and social similarities, proactively seeking to diversify employee demographics, seeking diverse environments to exhibit a company's materials, or establish a Diversity & Inclusion training program to promote a better understanding of all people who not only reside in Licking County but also around the world.

Frequently Asked Questions –

- What is a Community Champion or Small Business Champion?
 - A Community Champion or Small Business Champion is comprised of one individual, resident or company with 1-20 members or employees.
- What is a Mid-Size Business Champion?
 - A Mid-Size Business Champion is comprised of 21-100 members or employees.
- What is a Large Business Champion?
 - A Large Business Champion is comprised of 101 or more members or employees.

Eligibility Criteria – D & I program contribution made 1/30/2015

- The individual must be located in Licking County.
- Submit Nomination Form with a summary of 300 words or less outlining accomplishments.
- 2 Letters of Support (and no more than 5 letters) –
- Letters should be addressed to CIRC or Nominee
- Letters can be included with the nomination form or sent separately.
 - The nominee shall clearly demonstrate efforts without which the contributions would not have been made.
 - Letters should offer support for the program.
 - One letter may be written by the nominator(s).
 - Client letters are acceptable.
 - Business Champions - One letter should be from a person in the nominee's organization who supports the D&I Program.
 - Community Champion – One letter should be from a supporter of the Diversity & Inclusion program.

Supplemental Materials – (optional)

Supplemental materials may add additional support to your nomination. Materials may include press clips, brochures, posters, design guidelines, fact sheets, etc. If your nomination is about a plan, be sure to include a copy of the plan.

NOTE: The Nominee may be contacted for clarification and additional data collection.

Submitting Nomination Packet Postmarked By March 1, 2015

- CIRC
ATTN: V. Taylor
1179 University Drive
Newark, Ohio 43055
- **Online submission**

Awards – An awards ceremony will be held at the 6th Annual Community Intercultural Relations Conference on April 10, 2015, at The John Gilbert Reese Center, Newark. The award categories include: Community Champion or Small Business Champions, Mid-Size Business Champion, and Large Business Champion.